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the crew REPORT

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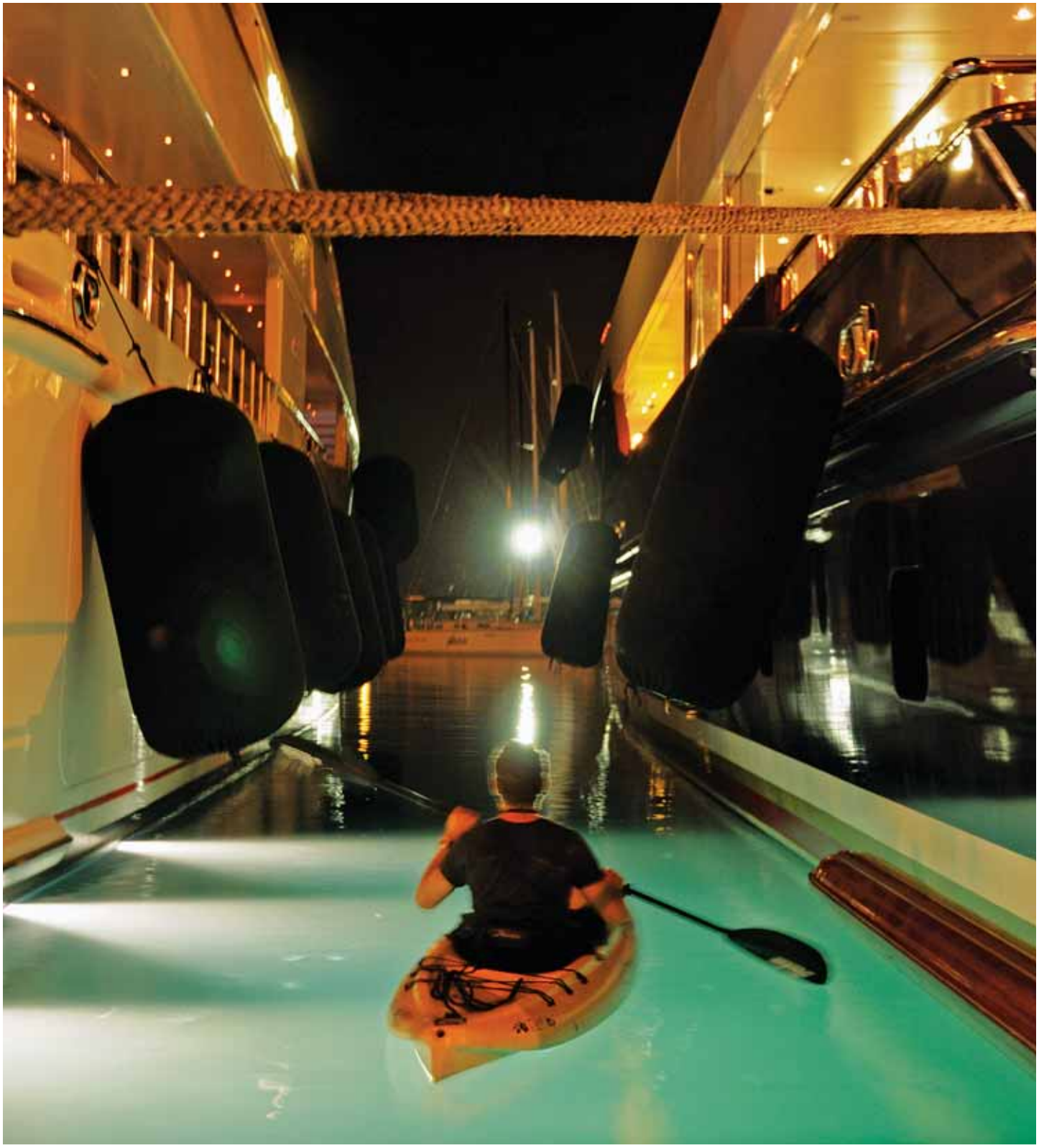

CV surgery

In this regular feature Laurence Reymann of YPI Crew is looking at CVs, explaining how to better present them, and where jobseeking crew can go wrong in all aspects of the CV writing process. This month Laurence is reviewing the CV of a couple...

Italy Phone:
French Phone:
Fax:
E-mail:
Couple since 1999
Nationalities:
Ralph: Dutch, Dob:
Manuela: Austrian, Dob:
Languages: English, German, Dutch, French and basic Spanish
Both clean full Driver's License

4

Personal Profile 1

I was brought up close to the water in Holland and been sailing since primary school. I have worked the last 9 Years together with on a wide range of motor and sailing yachts as Captain. Currently I am working together with 3 crew on a 90ft Motor Yacht chartering in the Mediterranean and Caribbean. The last years, I enjoyed managing the construction of two motor yachts under MCA coding including: Registering with foreign flag states, Classification societies, Dealing with warranty issues, Surveyors and Shipyards. Employing crew, Working with charter brokers, Budgets and AFA's I always do with pleasure. I see myself as a professional yachtsman, who takes the responsibility of running a yacht serious. I like to see the owner and guest enjoying their time onboard without any worries.

Born in the Alps, I was brought up and worked in the tourist industry. The diversity of roles has enabled me to gain an insight into working under pressure, listening to people's needs and meeting their expectations. After working as a qualified nurse I decided to join Since then I have enjoyed sailing and cooking for charter guests and private owners on various boats. Currently, I am working as Chef on a busy charter boat cruising in the Caribbean and Mediterranean Sea.
I love to cook and make guests and owners happy with my culinary knowledge, which I achieved with the years of cooking on busy charter boats and with gaining the Chef Cook Diploma.
I consider my cooking healthy, fresh, well presented and with a taste of the Mediterranean Sea.

We have always worked as a team with crew and enjoy being on the sea. Our aim is to satisfy our owners and guest to the highest standard.

Employment History 2

January 2007 to present: Captain of Cannes, 27m Managing the last stage of the build in Viareggio/Italy. Charter season in the Med and Caribbean (23 charter weeks since the Launch in May 2007). This summer we cruise the French and Italian Riviera, Amalfi Coast and Sicily.

January 2006 to November 2006: Captain of M/Y 25m based in Palma de Mallorca Spain. Managing the build in Kao Shing/Taiwan. Brought the vessel up to MCA commercial status and set up a charter business with 7 charters following summer.

April to October 2004: Captain of M/Y 21m based in Nice. Completed a very busy charter & private season around the French & Italian Riviera, Corsica and Sardinia. Managed all aspects of running the vessel, including budgeting and controlling.

October 2002 to April 2004: Captain for The Moorings Crewed Yachts in the BVI'S/Caribbean, on a 50ft Catamaran. Managing all aspects of running the vessel incl. extensive chartering between the Caribbean islands.

February to September 2002: Senior Flotilla

January 2007 to present: Chef/Chief Stewardess on M/Y Cannes, 27m Managing the inventory of the Yacht, training new crew for the charter season. Cooking for up to 10 guests to a high standard, including children menus, lunch buffets and cocktail parties.
Charter Season in the Med and Caribbean (16 charter weeks).

January 2006 to November 2006: Chef/Chief Stewardess on M/Y 25m Managing the inventory together with the owner's wife, training new crew for the charter season. Catering for up to 12 guests on a busy season in the Mediterranean Sea with owner and charter guests.

April to October 2004: Chef/Chief Stewardess onboard M/Y 21m based in Nice. High standard private and charter itinerary. Responsible for provisioning and catering for up to 8 guests in 5* style. Maintaining the staterooms and assisting in mooring the Boat.

October 2002 to April 2004: Chef/Mate for The Moorings Crewed Yachts in the BVI'S/Caribbean. Responsible for catering and preparing meals for 8 people onboard a 45ft Robertson & Cane Catamaran and Irish Eyes a 50ft Mono Hull. Maintaining the staterooms and assisting in mooring the Boat.

February to September 2002: Hostess/Mate on

Practical skills 3

Good Mechanic: Diesel engines, Generators, a/c & refrigeration, water makers, outboards, jet engines, electronics, rigging, hydraulics, Fiberglass repairs, and construction. I have managed 2 new build projects 1 in Taiwan Montaffino / Elegance and 1 in Italy: Maiora.
Areas Sailed: North Sea, English Channel, Irish Sea, Bay of Biscay, Balearics, Corsica, Sardinia, Croatia, Italy, Cote d'Azur, French & Italian Riviera ,Ligurian Coast, Ionian Sea, Adriatic Sea, Canaries, Trans Atlantic, Caribbean Sea.
Languages: Dutch, English, German, basic French.

Catering and Provisioning for Dinner Parties charters up to Ocean Passages. Including t standard 4 course meals and Cocktail Parti which encompass the preferences of the gu Responsible for boat accounts within a bud guideline. Also responsible for all interior ap of the yacht and training of new crew.
Maintenance: Varnishing, Polishing, Painting Splicing
Areas sailed: English Channel, North Sea Mediterranean, Trans Atlantic, Caribbean S
Languages: German, English, Dutch, basic Spanish and French.

Interests and Activities

Next to Sailing we both share a passion for skiing, being out in nature, traveling, meet different people and cultures. When the opportunity allows it, Ralph likes playing golf and Manuela likes to hike.

References 5

This couple opted to only have one CV featuring them both together as opposed to having two separate CVs. It is an interesting concept that works relatively well, and it is obvious to me that a lot of time and effort has been spent in the elaboration of the CV. However, there is too much text, too much reading to do, and too much redundant information. The CV would be improved by being leaner.

Experience

The husband's experience in new build is mentioned three times, once in the personal profile (1), once in the employment history (2) and once in practical skills (3). This is unnecessary; I do not need to read the same information three times in different parts of the CV. Also, the language skills are mentioned twice, once in the introduction (4) (next to the picture) and once in practical skills.

Employment history and references

Both husband and wife have been working together since 2001, they have been on the same yachts, for the same period of time. They have, however, decided to duplicate the name of the yacht, the duration of employment, the location etc in their respective section (2); so again, I am reading the same information twice. What would be wiser and more pleasing visually would be to mention the name of the yacht, the size, the dates only once and to below have his job description and next to it hers. This would allow for an airier CV, which is easier to read. The same comment applies for the references (5) – five of them are duplicated. There is too much information on this CV and it is tiring, but with a bit of tidying up, it will be perfect.

Laurence works in the Antibes office of YPI Crew. To find out more about YPI Crew visit www.ypicrew.com.